



## **Environmental Policy Statement**

JACO Machine Works is a manufacturer of precision components for diverse products and industries with end users throughout the world. The company's management team recognizes its responsibilities to the local community and for the wider environment. It is committed to comply with all relevant environmental legislation as a minimum performance, and to continually improve environmental performance through appropriate initiatives, controls, provision of resources and training of employees. The aim is to minimize adverse impacts on the environment of the company's activities, products and services.

Management objectives and targets are established and reviewed on a regular basis to implement the Environmental Policy. These are based on a commitment to six environmental principles:

- Continuous improvement in production efficiency.
- Prevention of pollution and reduction of waste.
- Conservation of energy, materials and supplies.
- Effective and responsible waste management and disposal.
- Promoting reuse and recycling of products, materials and supplies.
- Maintaining awareness of environmental issues in the workforce.

This Environmental Policy is communicated to all employees and made available to the public on request. The involvement of its workforce and external interested and affected parties in its Environmental Policy is encouraged through effective communication procedures.

Each employee has an individual responsibility to understand and support this environmental policy and to actively participate in programs to ensure managements' goals are achieved.