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Environmental Policy Statement

JACO Machine Works is a manufacturer with customers throughout the world. Our Scotts Valley, CA site adjoins the **Carbonero Creek** which drains into the **San Lorenzo River** and **Pacific Ocean**. Our close proximity to this environment places a special burden of stewardship upon JACO's management and employees. We are committed to protecting this pristine environment and minimizing adverse impacts caused by our activities. We will comply with all relevant environmental regulations.

Management objectives and targets are established and reviewed on a regular basis to implement this Environmental Policy. These are based on a commitment to six environmental principles:

- Continuous improvement in production efficiency.
- Reduction of all wastes.
- Conservation of energy, materials and supplies.
- Effective and responsible hazardous waste management and disposal.
- Promote reuse and recycle of products, materials and supplies.
- Maintaining awareness of environmental issues in the workforce.

This Environmental Policy is communicated to all employees and made available to the public on request. Each employee has an individual responsibility to understand and support this environmental policy and to actively participate in programs to ensure the company's goals are achieved. All suggestions to improve this policy, or JACO's adherence to it are greatly appreciated and will be seriously considered.